

EXEMPLIFYING EXCELLENCE

The Ramon A. Yulo Recognition of Excellence Award



Maria Rosario Yulo, Brian Yulo Ng and Ramon Yulo presented the 2023 recipients of the Ramon A. Yulo Award Excellence, from left: Chiqui Martin, Rizza Mercado, Christian dela Cruz, Peddy Palomar, Nicole Corpuz, Dio Matibag and Luis Oberio.



Ramon A. Yulo
1927-1982

To cap off 2023, Carmelray launched the Ramon A. Yulo Excellence Recognition Program, a tribute to the esteemed R.A.Y. family patriarch, whose legacy continues to inspire generations.

This distinguished award aims to acknowledge, motivate, and celebrate employees who exemplify outstanding dedication and adherence to Carmelray's core values: Quality of Work, Integrity & Leadership, Innovation, Customer Service, and Teamwork. Eligibility for nomination extends to all

regular full-time employees, with nominees showcasing these Hallmarks of Excellence in their job performance.

As an annual initiative, the program seeks to ignite a culture of excellence and inspire continual improvement among employees across the Carmelray group of companies.

Congratulations to the 2023 recipients of this prestigious citation.

THE RAMON A. YULO EXCELLENCE AWARDEES

CONGRATULATIONS to the 2023 Ramon A. Yulo Excellence Awardees. For the first time, our business unit heads nominated candidates that underwent a validation process by a screening committee based on the criteria standard. May this inspire all of us to aspire to be recipients of this special award in 2024.

Luis I. Oberio, Jr.



Luis was instrumental in providing a solution to the issues of the Centralized Water Treatment Facility, thereby resulting into a reduced outflow of untreated water. Within several months' time, the CWTF will be able to treat 100% of all Locators' effluent/discharge. His ability to consistently go above and beyond in every task, project, and collaboration is a testament to the exceptional work ethic and proficiency.

Dionisio P. Matibag

With a rare blend of skill, passion, and tireless effort, Dio was instrumental in providing the engineering solution to increase the volume of the Carmelray Wastewater Treatment Facility allowing the reduction of untreated wastewater initially by 33% leading to a target of 100%. His ability to consistently go above and beyond in every task, project, and collaboration is a testament to his exceptional work ethic and proficiency.



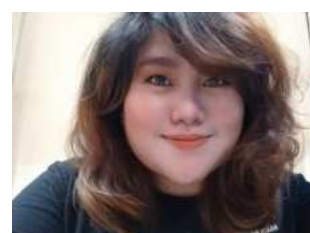
Josey Nicole Corpuz



Nicole demonstrated exceptional performance by efficiently managing property affairs, overseeing events, services, and tenant relationships at The Junction. She contributed significantly to Carmelray's digital marketing efforts. Her proactive and creative approach has allowed her to excel in diverse responsibilities, maintaining a high standard of Excellence and Customer-centricity. Likewise, her design contribution plays a crucial role in establishing a consistent visual identity for the Carmelray Group's commercial entities, showcasing her innovation and proactive approach to enhancing foot traffic and generating awareness for The Junction project.

Rizza Camille Mercado

Rizza Camille's exceptional performance as a front desk officer and now, as a banquet coordinator has made every Client event at The Mills Country Club truly memorable and remarkable. She has gone above and beyond expectations in meaningful and substantial ways to assist the club and her co-workers.



Peddy I. Palomar

A visionary leader, Peddy spearheaded the development of RBF 4 at Carmelray 2, Inc. , facilitating a strategic lease agreement with Everbrilliant Manufacturing Corp. His adept management skills led to the successful restoration of RBF 5, securing a valuable rental agreement with BDO. Noteworthy is



Peddy's conscientious approach to project execution, demonstrating a keen awareness of cost efficiency through meticulous value engineering. His dedication extends beyond individual accomplishments; Peddy has played a pivotal role in mentoring and guiding colleagues like Ana and Brian within the planning group at CPG. Moreover, his invaluable technical expertise significantly contributed to the success of the Rockwell and the Matangtubig projects, enhancing our water sourcing capabilities. Peddy's unwavering commitment, mentorship, and technical prowess across various projects in The Junction and San Ramon exemplify Excellence, making him a deserving recipient of the prestigious Ramon A. Yulo Excellence Award.

Christian dela Cruz



Christian, a distinguished Project Implementation Lead, stands as an exemplar of unwavering dedication, driving the RBF4 project to swift completion with utmost efficiency and cost-effectiveness, meeting the exacting standards of our Locators. His commitment to integrity and the values instilled by Carmelray has set a remarkable standard within the industry.

Christian's adept collaboration with diverse contractors and suppliers not only fostered a harmonious working environment but also thwarted unnecessary time and monetary drains, leading to substantial project savings.

Chiqui P. Martin

For her extraordinary leadership and transformative impact and under Chiqui's guidance, The Mills Country Club has experienced a remarkable resurgence, both financially and in terms of member satisfaction. Her exceptional leadership qualities have propelled the team to greater heights, fostering a collaborative and motivated atmosphere. Her strategic vision and innovative approach have led to a significant turnaround in the club's financial



standing, attracting new memberships and elevating the overall membership experience. In every aspect of her role, Chiqui embodies the spirit of Excellence, and this award serves as a token of gratitude for her exceptional contributions to the success and thriving community spirit of our beloved The Mills Country Club.

A CARMELRAY CHRISTMAS GATHERING

Carmelray's 2023 Christmas gathering, adorned in the festive hues of Crimson and Emerald, was a jubilant occasion dedicated to commemorating our collective achievements throughout the year. The event brimmed with moments of recognition and appreciation, as we honored the inaugural recipients of the prestigious Ramon A. Yulo Excellence Award, applauded innovative projects, acknowledged long-serving employees, and celebrated participants of the mobile photography adventure. Amidst captivating dance performances and a delectable spread of cuisine, the day crescendoed with an exhilarating raffle draw. Special gratitude is extended to our adept newbie hosts, Juls Baricaua and Ramil Bascon, whose talent and charisma added an extra sparkle to the festivities.



We began the day's celebration with Holy Mass with the Dualtech Choir rendering heartwarming songs of gratitude.



2023 Ramon A. Yulo Excellence awardees with Maria Rosario Yulo, Brian Yulo Ng and Ramon Yulo.



2023 Carmelray Group Service Awardees with Maria Rosario Yulo, Mike Yulo, Brian Yulo Ng and Ramon Yulo.



Contributors of the 2023 Mobile Photography Adventure were rewarded with the first edition of Nature in Carmelray Book.



The Carmelray Enterprises Inc. Group comprising the La Kusina, Guava Mart and Junction teams, headed by Brian Yulo Ng.



The Mills Country Club team headed by Chiqui Martin.



The Makati Head Office team headed by Maria Rosario Yulo and Betsy Gangan.



Carmelray 2 Inc. group headed by Peddy Palomar and Rickie Sarque.



CIP 1 Group headed by Juls Baricaua, Ramil Bascon, Dio Matibag and Ver Lorenzo for the EMG, Utilities and Technical, and Corporate services teams.



Special Award for best attire for the day was Tessa Mae Lagonoy and Christian dela Cruz.

THE CARMELRAY GROUP 2023 SERVICE AWARDEES



THE JUNCTION AT CARMELRAY: ART, NATURE, HERITAGE



The Kanlungan mural, meaning 'shelter' in Tagalog, lovingly honors the lush Canlubang Sugar Fields that once stood here and the cherished legacy of Don Jose Yulo, known affectionately as the Gentleman Businessman.

Situated at the Junction at Carmelray, this mural weaves together the vibrant threads of our past, depicting the deep connections and warm camaraderie of those who worked the land long ago. Serving as the scenic backdrop to our Kanlungan Arts, Music & Food Fest, it invites each

of us to celebrate the enduring spirit and rich heritage that continue to shape and inspire our community today. This painting aims to evoke a sense of nature, warmth and community pride, making the mural feel like a central, homely part of the local landscape.

The Kanlungan mural was designed by Brian Yulo Ng and painted by Alex Martinez (Trip63).

The Junction At Carmelray: Art, Nature Heritage

DISASTER RISK REDUCTION TRAINING



The Disaster Risk Reduction Orientation for Private Sectors, conducted in partnership with the Office of Civil Defense (OCD), was held on November 14 and 15 at the Carmelray Admin Center. This initiative aims to equip participants with essential knowledge and skills in disaster risk reduction, emphasizing the importance of preventing new risks, mitigating existing ones, and managing residual risk to enhance resilience and promote sustainable development. The capacity-building session provided Carmelray Management with a comprehensive understanding of key Disaster Risk Reduction Management principles, laying a strong foundation for building more resilient communities.



Linkages Editorial Team

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NEWS AND HIGHLIGHTS

Our Lady of Mount Carmel Church Groundbreaking at Sa Sebastian Recoletos

Carmelray proudly marked the groundbreaking ceremony for the new Our Lady of Mount Carmel Church at the San Sebastian Recoletos premises in Park 1. In solidarity with the San Sebastian brothers, including Fr. Bernard Amparado, Fr. Rafael Pecson, Fr. Manny Bolilia, and Fr. Sixto Bitangjol, we wholeheartedly support this endeavor, recognizing its significance in addressing the spiritual needs of both the Carmelray and Canlubang communities. The event was graced by Fr. Larry Abayon, the Parish priest of Canlubang, as we unite with our San Sebastian brothers in this noble project, honoring Our Lady of Mount Carmel, our patron saint.

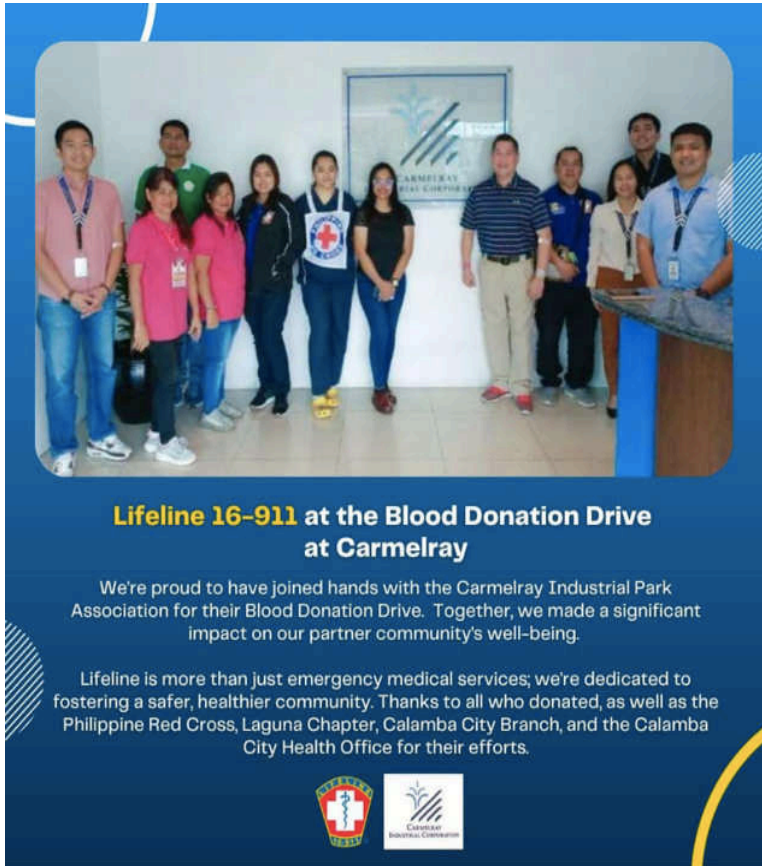


Morningfields Halloween

The residents of Morningfields celebrated Halloween for the first time. Thank you to our amazing community!



Blood Donation Drive at Carmelray



CIP1 successfully organized its inaugural blood donation drive in partnership with Lifeline, the Philippine Red Cross, and local health authorities. We extend heartfelt appreciation to the generous volunteers who participated in this meaningful initiative. Moving forward, we are committed to making this a recurring event, aimed at providing crucial support to those in need and making a lasting positive impact within our community.

Halloween 2023 at The Mills Country Club



The Members of the Mills Country Club celebrated Halloween with Trick or Treat for the kids who came in colorful costumes and had a successful party program.



THE COLORS OF CARMELRAY

2023 Annual Sportsfest

Our annual company sportsfest held at the Mills Country Club is eagerly anticipated by all. It serves as a wonderful opportunity to foster teamwork, collaboration, and camaraderie while promoting health and fitness among our employees. The day was brimming with excitement, beginning with a lively Zumba warm-up session, followed by a range of activities including bowling, ping pong, basketball, and engaging parlor games. For those inclined towards creativity, there was also a painting session, a platform to enhance the artistic talents of some participants.



The BLUE team headed by Ms Charrie Yulo, Ramon Yulo, Rickie Sarque, Jake Jesena, Christian dela Cruz, Jaymar Chadian, Luis Oberio, Erick Kabigting, Carlo Vargas, Leo Estabillo, Joel Temprosa, Ana de Lara, Gina Temprosa, Rizza Reyes, Ella May Victoria, Kath Prepose.



The CORAL Team headed by Chito Zaldarriaga, Betsy Gangan, Jeane Camacho, Mike Reyes, Ervin Ramilo, Artemio Casim, Eddieson Soriano, Mark Maranan, Alfred Silva, Rose Santiago, Emily Benavidez, Grace Ramos, Richmond delos Reyes, Agnes Linga, Epi Casanova, Jeny Garcia.



The GREEN Team headed by Brian Yulo Ng, Cedric Poral, Nicole Corpuz, Dondon Orense, Minandro Ferrer, Lea Villanueva, Elysaldie Escobin, Aida Aguilar, Edmar Advincula, Alvin Mendoza, Edwin Alcacid, Joemar Jaudian, Lorela Dulay, Roderick Maqueda, Kim Jumetillo.



The RED team headed by Juls Baricaa, Mac Dimayuga, remark Delag, Jeffrey Paulan, Rolando Dequito, Wella Eusebio, Rosalie Sales, Cha Reblando, Ernie Castillo, Ray-el Marinas, Richard Grain, Francis Cariaga, Von Limpid, Lorisbelle Fraga, Romnick Rombaoa, Liza, Nory Ann.



The YELLOW team headed by Peddy Palomar, Allan Purificacion, Luisa Alab, Wilson Caguimbal, Lex Barit Amaita Roxas, Arnel Espares, Jorielle Medalla, Ely Alcasid, Gracelyn Gamboa, Anna dela Cruz, Mila Reyes, Daren Dimaunahan, Edgar Meram, RJ Lansangan, Arvin de Leon, PM Quierez



The painting session was participated by Ms Charrie Yulo, Chito Zaldarriaga, Jeane Camacho, Ray-el Marinas, Mika, Aida Aguilar, Amaita Roxas, Tessa May Lagonoy, Janica Libunao, Epi Cassanova, Cha reblando, Ramil Bascon, Lex Barit, Dionyl Babasa.



The Basketball Players: Ramon Yulo, Cedrric Poral, Alvin Mendoza, Richmond delos Reyes, Edgar Meram, Joel Temprosa, Jaxon Ricafrente, Francis Cariaga, Mark Maranan, Juls Baricaua, Jeff Paulan, Romnick Rombaua, Bon dela Cruz, Wilson Caguimbal, Carlos Vargas, Raymark Delag, Jaymar Jaudian, Joemar Jaudian, Jose Tolentino, Jeffrey Baltazar, RJ Lansangan, Von Limpiada, Joriell Medalla, Roderick Maqueda, Ely Alcasid, Elysaldie Escobin, Arnel espares, Rommy Marasigan, Dondon Orense, Kevin Samontesa



<https://youtu.be/EJaD7YnF0vQ>

CLICK THE LINK TO WATCH THE VIDEO

SHARING IS CARING

Carmel Housing Fiesta

As an integral part of our community-building initiatives, Carmelray actively took part in the Carmel Housing fiesta this morning. It was heartwarming to reconnect with former employees who have retired and are now enjoying time with their families. Special thanks to Ray-el Marinas for his invaluable role in organizing this community event.



Annual Gift Giving to Carmelray-Gawad Kalinga Village

We held our annual Christmas charity gift-giving event for the Carmelray Gawad Kalinga community in Canlubang. The Carmelray staff enthusiastically joined in distributing goodie bags filled with food and ham to the residents. We are delighted to incorporate this charitable tradition into our Christmas celebrations, spreading joy and kindness to those in need within our community.



New Carmelray Scholars at San Sebastián Recoletos

Here is a photo taken with Carmelray's incoming scholars from San Sebastian Recoletos, Yshan and Cali with Ms. Charrie Yulo, Brian Yulo Ng and Juls Baricaua.

"It brings us great joy to support them as they take their first steps towards a brighter future. Both freshmen pursuing psychology at San Sebastian, we eagerly anticipate the possibility of welcoming them to the Carmelray family someday." - Ms. Charrie Yulo

A festive poster for a Christmas Bazaar. The background is a light beige color. At the top, there are several hanging Christmas ornaments in red, white, and green, along with a large red snowflake. On the left side, there is a large green Christmas tree decorated with yellow stars and red ornaments, with several wrapped gifts at its base. The main title 'Christmas BAZAAR' is written in a large, red, cursive font. Below the title, a green banner contains the text 'EAT AND SHOP TIL YOU DROP!'. The date 'DECEMBER' is written in a bold, black, sans-serif font. Below the date, a table shows the event details: 'SUNDAY', '17', and '9AM TO 8 PM'. The location is listed as 'The Junction at Carmelray Patio, Carmelray Industrial Park 1, Canlubang, Laguna'. For interested vendors, the contact numbers '0919 079 8196' and '0947 220 3502' are provided. The logo for 'THE JUNCTION' is in the bottom right corner, featuring a stylized flower icon and the tagline 'ART, NATURE & HERITAGE'.



HOLIDAY *Schedule*

	DEC 24	DEC 25	DEC 26
CAFETALISTA / ENTREPZ	7AM-9PM	10AM-11PM	7AM-11PM
LA KUSINA RESTAURANT	8AM-5PM	10AM-7PM	10AM-9PM
TREATS CONVENIENCE STORE	8AM-5PM	10AM-7PM	8AM-9PM
TORCHIES FOOD HUB	CLOSED	CLOSED	CLOSED
FRUITAS	CLOSED	CLOSED	CLOSED
NOODLE NATION	CLOSED	CLOSED	CLOSED
FRUIT AND VEGETABLE STAND	CLOSED	CLOSED	CLOSED
SECURITY BANK	CLOSED	CLOSED	CLOSED
YANGCHOW RESTAURANT	10AM-8PM	10AM-10PM	10AM-10PM
	DEC 27- 29	DEC 30	DEC 31
CAFETALISTA / ENTREPZ	7AM-11PM	7AM-11PM	7AM-7PM
LA KUSINA RESTAURANT	10AM-9PM	10AM-9PM	8AM-5PM
TREATS CONVENIENCE STORE	8AM-9PM	8AM-9PM	8AM-5PM
TORCHIES FOOD HUB	10AM-7PM	CLOSED	CLOSED
FRUITAS	9AM-9PM	CLOSED	CLOSED
NOODLE NATION	10AM-7PM	10AM-7PM	CLOSED
FRUIT AND VEGETABLE STAND	10AM-5PM	CLOSED	CLOSED
SECURITY BANK	9AM-4PM	CLOSED	CLOSED
YANGCHOW RESTAURANT	10AM-10PM	10AM-10PM	10AM-8PM



Join Us Be a Member

The Mills Country Club

Unity Avenue, Carmelton,
Canlubang, Calamba City,
Laguna



FACILITIES & AMENITIES

- Basketball Court
- Outdoor Volleyball Court
- Ventilated Badminton Courts
- Tennis Court
- Function Room
- Board Room
- Swimming Pool
- Fitness Gym
- 8 Lane Bowling Alley
- Locker Room
- Sauna & Jacuzzi
- La Casita Guest House

www.themillscountryclub.com.ph

For more information, please call us: 0945-268-2937/0939-365-1724