

# MURAL ART AT THE JUNCTION

Bluebird's Cadence is a mural designed to be an interactive focal point within The Junction at Carmelray. Something to create the thematic heart of the area through a depiction of nature, poetry and artistry.



## Bluebird's Cadence

In fields of rolling emerald,  
a swift whisper carries the wind  
Through open planes  
And magenta rosebushes

A melody heard across  
Every spring, stone and meadow  
Two notes fall, three rise  
It's a tune that everyone knows

A song from memory,  
Daydreams of a different time  
Carried gently on the  
Wings of Bluebirds.

by Brian Yulo Ng

The Junction's revitalization process has begun with the completion of the mural wall designed by Brian Yulo Ng and painted by Tara Soriano, the mural artist for Antonio's and Starbucks. The first stage was all about developing the natural backdrop where one can sit, relax and listen to ambient music. The interactive mural allows you to create memories with friends and family as you take photographs on a custom built swing. Other features of The Junction are underway as we continue to create a safe and natural space to unwind and commune within the natural environment of the Carmelray estate.

### Linkages Editorial Team

Chito Zaldarriaga  
Jeane Camacho  
Ver Lorenzo

Ramon Yulo  
Brian Yulo Ng  
Ana de Lara

Peddy Palomar  
Rickie Sarque  
Luisa Alab

Ervin Ramilo  
Nicole Corpuz  
Chiqui Martin

Comments & Feedback:  
[jvcamacho@carmelray.com](mailto:jvcamacho@carmelray.com)

[www.carmelray.com](http://www.carmelray.com)

# GEARING UP FOR 2023 AND BEYOND

## CARMELRAY STRATEGIC PLANNING 2022

The Carmelray Group held its two-day Strategic Planning Sessions last August 31 to September 1, 2022 at The Mills Country Club. The Leadership Team of Carmelray Group worked together for two days to develop the strategic plan of Carmelray for the next few years. The group formulated its corporate goals and strategies in order to navigate complex challenges confronted by the company.

The company's corporate goals are focused on the following: Financial Goals, Carmelray Values and Business Expansion. Aside from these business goals, the group likewise came-up with guidelines on how to achieve the business goals of the group

the "Carmelray Way". These strategic plans were then cascaded to the various department team leaders. On October 5, they presented their objectives and proposed action plans to achieve the corporate goals set by the Leadership team of Carmelray.

The result of the strategic planning will serve as a comprehensive and powerful guide for the Carmelray Group to navigate the next few years. The group will remain focused on improving operational efficiency while expanding its sources of revenue. FMM



(From Left:) Ervin Ramilo, Dio Matibag, Mark Maranan, Jake Jesena, Ver Lorenzo, Jeane Camacho, Chito Zaldarriaga, Amaita Roxas, Bong Macabanti, Charrie Yulo-Ng, Brian Yulo Ng, Betsy Gangan, Kiel Ella, Rickie Sarque, Allan Purificacion, Ana De Lara, Edna Reyes.

# SALAMAT PINASLAKAS

The Carmelray Locators Association of Safety Professionals (CLASP) in cooperation with San Sebastián College Recoletos Canlubang and in partnership with the Regional Department of Health held a successful Pinaslakas on-site booster vaccination event last September 19, 2022 for the benefit of the Locator employees and other members of the Carmelray community.



Carmelray Estate Management Officers Virgilio G. Lorenzo and Jake Jesena with Jefferson Zamora of Toyo Ink and Jonathan Baltazar of Fuji Electric.

# CARMELRAY SCHOLARS

Carmelray celebrates the graduation of two scholars of the Ramon A. Yulo Scholarship Program in partnership with San Sebastian College – Recoletos, Canlubang held last July 30, 2022.

Aldrin Velarde is the son of a Security Guard assigned at Carmelray and graduated with the degree of Bachelor of Science in Business Administration. Don Don Orense is working as part of the Carmelray Security Force while taking up his Bachelor's degree (working student). He also graduated with the degree of Bachelor of Science in Business Administration.

Congratulations to the new Graduates!



(From Left:) Ervin Ramilo, Aldrin Velarde, Don Don Orense, with CIP1 Estate Director Virgilio G. Lorenzo



In this group photo, the scholar graduates is joined by Rex Guidangen, a Security Officer assigned at Carmelray who pursued to finish his Bachelor's degree in Business Administration.

# EVERBRILLIANT'S C2I INAUGURATION



**FORMAL HANDOVER:** Carmelray Executives Ramon Yulo, Brian Yulo Ng, Ferdinand Macabanti, Maria Rosario Yulo-Ng, Mayor of Calamba City Hon. Roseller Rizal, EMCI General Manager David Wang, Cornelius Choi of Contact and EMCI Operations Manager Alejandro Sulit, Jr.



**RIBBON CUTTING CEREMONY** lead by Hon. Angelito Lazaro, Calamba Vice Mayor, Hon. Roseller Rizal, Calamba Mayor, Maria Rosario Yulo-Ng, EMCI'S David Wang, Cornelius Choy of Contec, with Ferdinand Macabanti, Brian Yulo Ng, Ramon Yulo.



**CARMELRAY 2**  
INCORPORATED

Last July 2, 2022, Everbrilliant Manufacturing Company Incorporated (EMCI) held its Inauguration, Blessing and Handover Ceremony at Carmelray Industrial Park II.

EMCI is a PEZA-registered company engaged in the manufacture of high quality cleanroom wipes used in critical and controlled environments requiring extensive cleanliness. Here are photos of the event.



Carmelray Group's Managing Director Maria Rosario Yulo-Ng, Mayor of Calamba City Hon. Roseller Rizal, EMCI General Manager David Wang,



Carmelray Inc. 2 Officers and staff (from left) Jeff Paulan, Christian Dela Cruz, Ana De Lara, Rickie Sarque, Maria Rosario Yulo-Ng Brian Yulo Ng, Grace Gamboa, Kim Terrones, PM Quirez, Erick Kabigting, Ferdinand M> Macabanti, Ramon Yulo and Peddy Palomar.



## EXECUTIVE PROFILE

**Dionisio "Dio" Matibag**  
The Carmelray Group  
Utilities Director

Introducing Dionisio "Dio" Matibag, Carmelray Group's Utilities Director for Carmelray Industrial Park 1 (CIP1) and Carmelray Industrial Park 2 (CIP2).

"Dio" is a Civil Engineer by profession and is one of the pioneering team that began Carmelray Industrial Park 2.

Prior to joining Carmelray, Dio was employed overseas, doing development and infrastructure work for 4 years at Sentosa Island, Singapore. In 1999, he received an invitation that would alter his career path to go back to the Philippines to take his chances and work as

the Senior Project Engineer at Carmelray Industrial Park 2. His hard work, determination and dedication paved the way for his career growth in Carmelray over the past 23 years.

Today, Dio leads and manages CIP1 and CIP2 Utilities operations and maintenance of the 2 parks' water supply systems, centralized wastewater treatment facilities and all other technical infrastructures related to the utilities requirement of the Carmelray community. In his new capacity as the Utilities Director, Dio is enthusiastic to face the challenges of leading a team of technical people while sharing his knowledge and

experience to ensure the best operating practices in providing services to the Locators, Residents and Commercial Tenants of the Carmelray.

Dio is an alumni of Batangas State University. He and his wife are blessed to have 3 sons who happen to follow his career track- a civil engineer, a mechanical engineer and an electrical engineer. The family engages in all kinds of ball sports. They love to travel and enjoy trips to create happy memories as a family.

Congratulations Dio!



### Quality Living for the Women transient workers at Carmelray Industrial Park 2

An exclusive dormitory that is safe and decent living quarters for about 400 women workers.

Each room has its own toilet and bath with common facilities for dining, laundry and ironing areas.

**Contact: Calamba Line (049)545-9371  
Makati Line (02) 8584-4906**



Caring for the community is a commitment of Carmelray's Corporate Social Responsibility. We facilitate and support the "Kabuhayan" programs that would benefit the residents as we engage them in various sustainability projects.

### Carmelray Housing Community Garden

With the support of a private NGO Tatanda Ka Rin, Inc. (TKRI), residents of Carmel Housing who are mostly retirees and senior citizens embarked on transforming an idle property into a vegetable garden. Future harvest will be shared by the residents as well as taking responsibility in replanting as a self sustaining project. Other *Kabuhayan* programs are in place to keep the residents engaged for the betterment of the community.



### Carmelray GK Village Community Garden

The Community Garden project of GK village began in May 2022 as a local barangay project. A 100 sqm idle property was converted into a self-sustaining vegetable and herb garden where the residents work together to plant and harvest for their consumption. It is a shared responsibility among the residents- a good way to foster camaraderie and community fellowship.



Fruits and vegetables may now be harvested that is shared and consumed by the residents. Our Carmelray community representative Ray-el Mariñas facilitates the various *Kabuhayan* projects for their prosperity and livelihood.

# THE BAYANIHAN SPIRIT IS ALIVE

A lot clearing and ground breaking activity was held on a 5,000 square meter property located in old town Canlubang in preparation to construct the new St. Joseph Parish Church.

In keeping the Bayanihan spirit alive, Parish head Fr. Larry Abayon with Barangay head Larry Dimayuga, its parish members together with the Carmelray team united to work on the beginnings of the new St. Joseph's Parish Church project.





**Dessert  
IS ON US!**

For every 1,000.00 single order receipt at La Kusina Restaurant

**Terms and conditions**

- Dessert to be served may vary depending on the availability
- Take a screenshot of this voucher and present prior to placing order
- This e-voucher is not convertible to cash
- La Kusina Restaurant has the right to amend these terms and conditions without prior notice



0926 077 6659

 La Kusina at Carmelray

**La Kusina**  
Comfort Filipino Food

# ENSURING THE HEALTH OF YOUR WORKFORCE

By: Paul M. Teves, M.D., MMH-Director  
**ALL HEALTH CARMELRAY**

The world is just starting to reboot after the virus known as Covid-19 has globally affected the entire population. Operations were placed on a stand still and millions of people got the infection. Worse of all, millions have also perished from the dreaded virus.

Now, vaccines are readily available, the virus has been identified, and doctors now know how to battle the enemy. Slowly but surely, the pandemic is now being controlled and the virus has decreased its virulence.

As we restart our economy, we have an exodus of workers going back to work in our companies. Management has to be assured that their workforce is healthy and at its' peak of productivity. This is where an honest to goodness Annual Medical Examination (APE), and Pre- Employment Medical Examination (PEME) come in.

APE and PEME are medical examinations required by employers. The former monitors the health of the existing workforce, and apply interventions where needed, while the latter is done to determine the medical fitness of potential employees to perform specific job requirements. They include a thorough medical history and physical examination done by licensed physicians, basic laboratory tests such as CBC (Complete Blood Count), Urinalysis, Fecalalysis, and Chest X-Ray. Drug Testing, Hepatitis, and Hearing Tests (Audiometry), may also be performed, depending on the requirements of the company.

Sadly, oftentimes, both processes are taken for granted, and relegated as mere compliance to DOLE provisions.

Carmelray's vision is to be a world-class property developer, estate manager, and service provider employing best practices and technology to achieve preferred estates that are top-quality, environmentally friendly, and sustainable.

In line with this vision, ALL HEALTH, as the only medical facility located inside Carmelray Industrial Park, welcome the opportunity to provide quality medical diagnostic and wellness services to the park's workforce, as well as to the families of residential communities within, and nearby Carmeltown at a most affordable and friendly price as envisioned by our group.

Providing the most basic and advanced pre-employment and annual physical examination services whole year round practically at the locator's doorsteps will reduce manpower productivity downtime, and increasing overall efficiency. Being within the compound, worker's safety is likewise assured, to and from the testing clinic.

Our facility features a complete laboratory, digital x-ray, ultrasound, 2D Echocardiography, Treadmill Stress-test, audiometry, dental clinic, audiometry, and Urgent Care services, among others. Complementing the facility is our Mobile Clinic, for onsite medical needs, and a Patient Transport Vehicle (PTV), for conduction to the clinic, or nearest hospital.

ALL HEALTH values your workforce who deserve to be given uncompromising medical services which are actually performed, no "short cuts", with results released with integrity. Remember, health is an asset, and not simply a requirement.

ALL HEALTH is conveniently located at The Junction along Carmelray Boulevard at Carmelray Industrial Park 1.

For Inquiries, please call Shasta Tolentino at these numbers 0966-3891885 and 049-8083850.



# BOHOHO!

## THE SYCAMORE HAS COME TO TOWN!



To learn more about education at The Sycamore, you may contact Teacher Haznah (09178997494) or visit our Student Portal website by scanning our QR code below.



The Strip at Carmeltown,  
Wisdom Avenue corner  
Knowledge Avenue,  
Canlubang (thru Nuvali)

### ABOUT THE SYCAMORE

The Sycamore is a learning institution driven by the vision to raise young men and women empowered with the creative intelligence to purposefully shape the future of this nation through the knowledge of and confidence in one's identify in God.

With the 'ber months already here, The Sycamore is getting ready for our annual BoHoHo Bazaar, a student-led fundraising event for our chosen beneficiaries.

The BoHoHo Bazaar is a platform that gives our students the opportunity to help out people in need and practicing business concepts, such as organizing and managing a fundraising event; creating a business plan; sales and marketing; and logistics just like in the real world.

## THE SYCAMORE SCHOOL BLESSING

The Sycamore School celebrates another milestone as they officially open at The Junction. The Dedication led by Pastor Jon Naron (Head of Victory Sta. Rosa Church), was very heartfelt as owners Cherie Cu-Unjieng Co and Hans Co shared the story behind Sycamore, and how their trip to the Holy City has been their guide and foundation of the school.

The event was attended by Pastor Janessen Morados, Pastor Ian Daguman, Pastor Carlo Ratilla, Eileen de Matta, The Carmelray Group headed by Ms. Charrie Yulo-Ng with Mr. Brian Yulo-Ng, Mr. Mon Yulo, Mr. Chito Zaldarriaga, Mr. Bong Macabanti and Ms. Ana De Lara.



## THE JUNCTION UPDATES



Carmelray Officers led by Ms Charrie Yulo-Ng, Bong Macabanti, Chito Zaldarriaga, Ramon Yulo and Brian Yulo Ng formally welcomes Sycamore's Bong Hans Co and Cherie Co with Pastor Janssen Morados.

## NEW BREWS AT TAKENI CAFE

We are happy to announce the opening of Takeni Café located at the Patio of the Junction.

Have a taste of their gourmet pizzas and specialty coffee delights while you chill and enjoy the cool breeze at The Junction.

A simple blessing was led by Fr. Jong Sabandal with Dualtech President Mr. Arnold Morfe, Techduo Chariman, Mr. Al Sibal, Takeni Owner, Mr. Cris Vergara and the rest of the Dualtech family to celebrate on opening day. Takeni Café (in partnership with Techduo Multi-purpose Cooperative) has embarked on a journey to serve the Carmelray community.

Takeni Café is open on weekdays from 8am – 7pm while 6am -7pm on weekends.



# CONTINUOUS LEARNING PROGRAM

Creating a learning culture within the organization is an effective way to improve performance and innovation as well as employee's growth and retention.

## BUSINESS COMMUNICATION

A series of learning sessions on Effective Business Writing and Presentation Skills were held in all Carmelray office sites during the month of July. Excellent Communication in the workplace is important because it boosts productivity, employee morale, engagement, and customer centricity. Communication is also key for better team collaboration and cooperation.



These learning sessions were held at the Makati office, Carmelray Industrial Park I, Carmelray Industrial Park II, The Mills Country Club, La Kusina Restaurant and Treats.



## BASIC HEALTH & WELLNESS

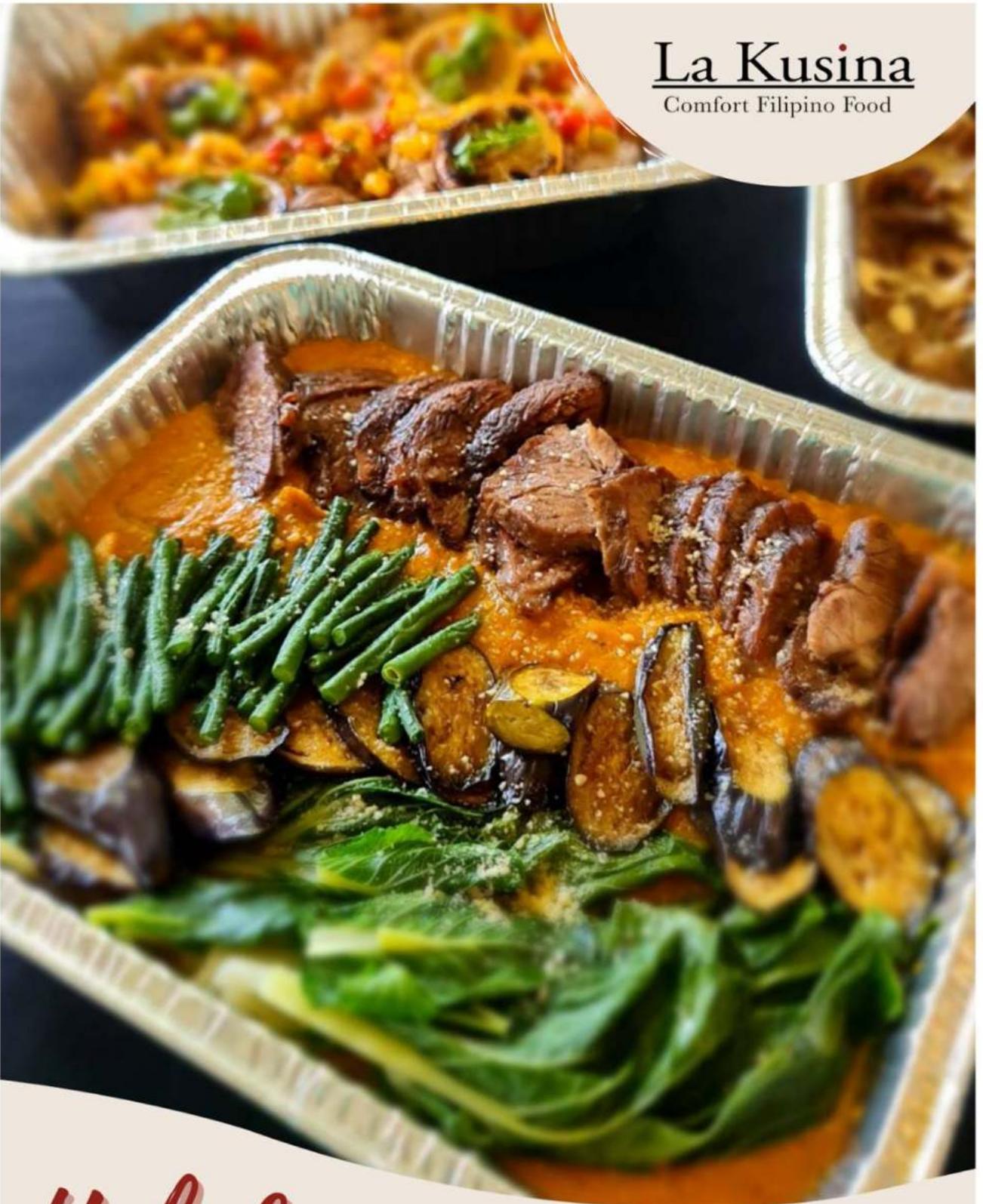
A session of Basic Health and Wellness was conducted in August to raise awareness on the importance of health and promote facts that bring guidance to a wellness journey. It was a good reminder for everyone to re-learn some practical knowledge and skills. An important realization is to make the right choices to live well, stay healthy and achieve happiness.



**THE MILLS  
COUNTRY CLUB**

# FAMILY HALLOWEEN SPOOKY PARTY

THE MILLS COUNTRY CLUB  
SUNDAY, OCT 30TH, 3:00 PM  
**FOOD, FUN GAMES, BEST COSTUMES CONTEST**  
For registration, kindly contact 0945 268 2937 / 0939 365 1724  
[ask@themillscountryclub.com.ph](mailto:ask@themillscountryclub.com.ph)



**La Kusina**  
Comfort Filipino Food

# Holiday PARTY TRAYS



La Kusina at Carmelray



0926 077 6659



Scan for Menu



# Join Us Be a Member

## The Mills Country Club

Unity Avenue, Carmeltown,  
Canlubang, Calamba City,  
Laguna



## FACILITIES & AMENITIES

- Basketball Court
- Outdoor Volleyball Court
- Ventilated Badminton Courts
- Tennis Court
- Function Room
- Board Room
- Swimming Pool
- Fitness Gym
- 8 Lane Bowling Alley
- Locker Room
- Sauna & Jacuzzi
- La Casita Guest House

[www.themillscountryclub.com.ph](http://www.themillscountryclub.com.ph)

For more information, please call us: 0945-268-2937/0939-365-1724