

The Carmelray Group Christmas and Thanksgiving get-together held last December 2020 via ZOOM.

WE ARE ONE IN 2021

At Carmelray, we are committed to the communities we serve and to each other's well being and success. Within a culture of teamwork, respect and integrity, we share common values that are part of everything we do and believe. We have done and can do a whole lot more together...

In the past 31 years, Carmelray has evolved and grown with several business units operating towards One goal. The diversity of our work also means we rely on teamwork and collaborative efforts as this unity helps create an environment where everyone feels connected, confident and progressive.

Th worldwide pandemic in 2020 brought about the dawn of the new normal protocols. All official gatherings came to a halt, adapting physical distancing measures for everyone's safety and protection. Monthly management committee meetings are held via Zoom with options to work from home. With seven (7) Carmelray satellite offices,

work-shift schedules were established to operate efficiently.

Regardless of all the challenges brought about by the 2020 pandemic, everyone in Carmelray continued to do their work cooperatively and conscientiously. Despite the limited physical activities that brings everyone together, keeping safe and healthy is a priority. The use of face masks and shields, with the appropriate distancing that was once unheard of has become a necessity for normalcy.

Above all these restrictions, we at Carmelray, remain as One in spirit to best serve our communities and we are ready to face all that 2021 brings.

Linkages Editorial Team

- Chito Zalzarriaga
- Jeane Camacho
- Ver Lorenzo
- Ramon Miguel Z. Yulo
- Angela Yulo Ng
- Peddy Palomar
- Rickie Sarque
- Karla Saunar
- Ana de Lara
- Mark Maranan
- John Galong
- Ervin Ramilo
- Luisa Alab
- Nicole Corpuz
- Amaita Roxas
- Chiqui Martin

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CARMELRAY VMV REVISIT

In 2020, Carmelray celebrated its 30th year in the real estate business. As a post celebration of this important milestone, it seemed suitable to revisit Carmelray’s Vision, Mission and Values to all the employees last January 2021.

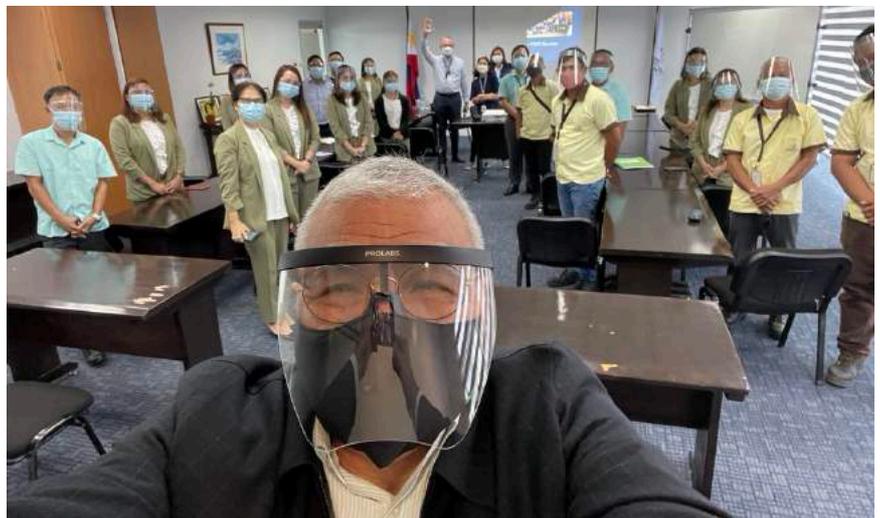
We kicked off 2021 by revisiting Carmelray’s Vision-Mission and Values with the purpose of strengthening our corporate culture and for everyone to align their individual goals for the year. Carmelray’s Marketing team headed by Chito Zaldarriaga, together with Jeane Camacho and Nicole Corpuz visited and held pocket learning sessions with the 7 business units in their respective workplaces namely: Makati head office, CIP 1 EMG & Technical teams, CIP 1 Utilities and Water team, CIP 2 Inc., The Mills Country Club, CEI’s La Kusina Restaurant and the Treats Convenience Store teams.

The main essence is to keep the Carmelray VMV alive, to recognize our humble beginnings and embed the corporate values into our hearts, mind and spirit.

This VMV initiative also include a 9-month program to hold a Values Huddle session where we will discuss one corporate value every month. This month of March, we shall commence with the Value of Customer Centricity, to be cascaded by the Marketing team to the various business units. It is important for us to be united in perspective as we tackle the values that will define the Carmelray culture. This is a commitment that will guide us and our expectations on how we engage internally and externally to create harmony in the communities we serve.



Carmelray Utilities & Water Team



Carmelray 2, Inc.



Carmelray Makati Office



Carmelray 1 EMG, Marketing & Technical Teams



Carmelray Enterprise Inc: La Kusina & Treats



The Mills Country Club

The Carmelray Group

Vision

Be a world-class property developer, estate manager, and service provider employing best practices and technology to achieve preferred estates that are top-quality, environmentally friendly, and sustainable.

- Carmelray will embody the best of Filipino values and be held to the highest ethical standards.
- Carmelray will be customer-centric, professional, caring and an employer of choice.
- In doing so, Carmelray will provide the highest value for its customers, employees, shareholders, communities, and the country at large. Be a world-class property developer, estate manager, and service provider employing best practices and technology to achieve preferred estates that are top-quality, environmentally friendly, and sustainable.

Mission

To transform land, provide vital services, and manage estates to achieve the highest value for customers, employees, shareholders, communities and the country at large through excellence and integrity.

- We will continue to have long-term orientation in the conduct of our business.
- We will consider ourselves successful when we have built enduring relationships and have provided opportunities for fulfillment, growth and happiness for the people who work and live in Carmelray communities.

Values

- Customer Centric
- Excellence
- Integrity
- Respect
- Teamwork
- Innovation
- Accountability
- People Development
- Community & Country

CARMELRAY 2 SOLAR POWER IN PLACE

The Solar Photovoltaic System has been installed at the CIP II Administrative Building using roof-mounted Canadian Solar 410Wp solar panels. This initiative is envisioned to make clean energy accessible to mitigate climate change as Carmelray is committed to provide a clean environment and build a sustainable and green industrial estate.

The ecological impact of installing these solar panels is equivalent to circumvent 86.04 metric tons of CO2 emissions per year.



Installed Solar PV Panels on the upper roof of CIP2 Administrative Building



Installed Solar PV Panels on the lower roof of CIP2 Administrative Building



Benefits of Solar Power to the Environment

- Reduces Air Pollution
- Reduce Water Usage
- Reduces Dependence on Non-Renewable Energy Sources
- Improves Humanity's Health
- Helps Fight Climate Change



PARTNERSHIP SEALED IN FEBRUARY 2020

Seated from left: Carmelray's President Jose F. Santos, Jr , Managing Director Maria Rosario Yulo-Ng, Transnational Uyeno Solar Corp. General Manager Jennifer S. Tablante and Assistant General Manager Grace Golez. Standing behind are Carmelray's Senior Management Team: Ver Lorenzo, Rickie Sarque, Chito Zaldarriaga, Betsy Gangan, Peddy Palomar and TUSC Charlie Creencia.

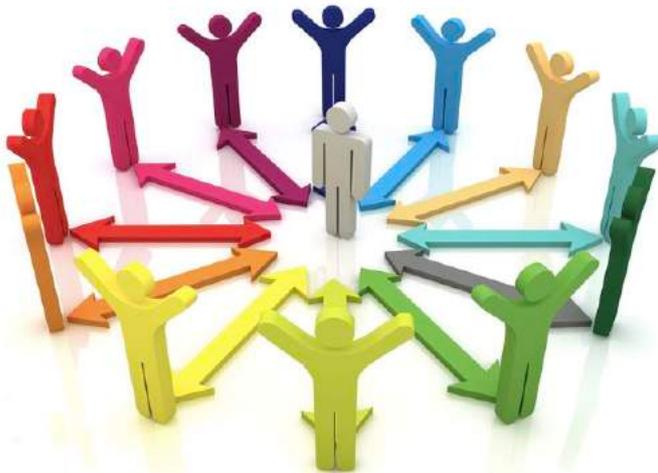
CUSTOMER CENTRICITY

Being customer centric is a significant corporate value of putting our customers first and at the core of our business in order to provide a positive experience and build a long-term relationship.

A customer centric mindset means personalizing the service we provide that is sincere, honest and authentic to all parties concerned.

Adapting that customer centric attitude does not mean you will say yes and agree to what the customer demands. It is important to strike a balance that is just and fair. If you are placed in a difficult situation, it is always best to consult with your superiors to plan and implement and provide the best options for our customers.

For Carmelray to have a truly customer centric culture, we all need to be aligned with the mission to deliver that great customer experience.



A customer centric culture creates engaged employees.
A happy employee makes a happy customer.



“A customer is the most important visitor in our premises. He is not dependent on us. We are dependent on him. He is not an interruption in our work. He is the purpose of it. He is not an outsider in our business. He is part of it. We are not doing him a favor by serving him. He is doing us a favor by giving us an opportunity to do so.

- Mahatma Gandhi

One Fine Day at the Junction

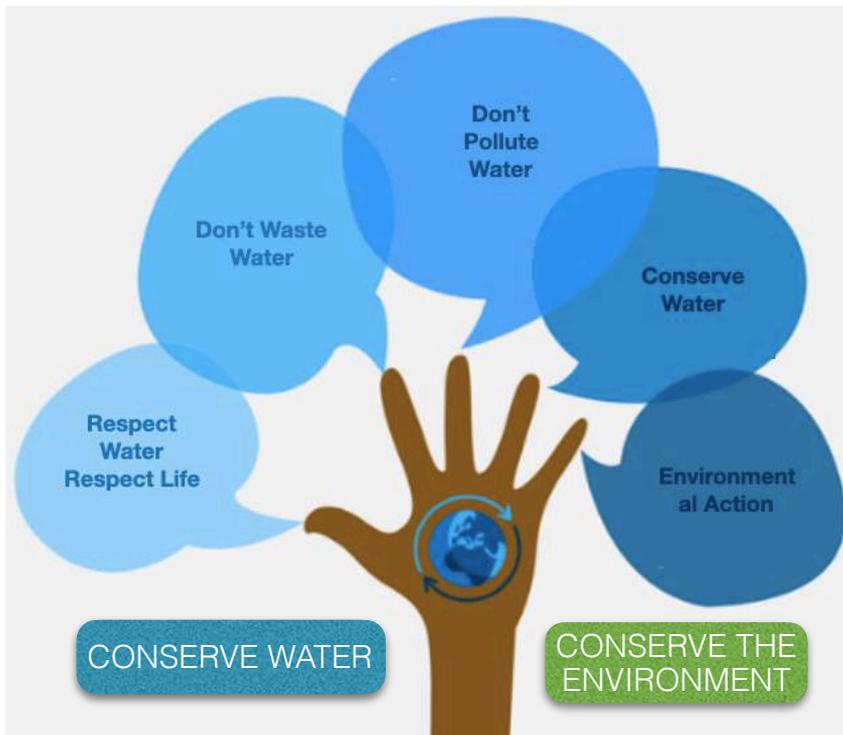
The Carmelray Group’s Management Committee began 2021 with kick off meeting followed by a delectable lunch at Dampa Seafood restaurant and proceeded to have coffee and dessert at Entrepz’ Cafetalista Cafe located at The Strip of the Junction@Carmeltown.

It was actually a happy reunion as this was the first time the group got together physically since the March 2020 lockdown.



Masked and Distanced for Safety & Protection

A FRIENDLY MESSAGE FROM CARMELRAY WATER



Special Promo for Locator Diners for April at La Kusina Express

Pilipinas Hino, Inc.

San Miguel Yamamura Packaging Corporation

Laguna Carparts Manufacturing Corporation

Bayer Philippines Inc.

GenOSI, Inc.

Ginebra San Miguel Philippines Inc.

INOAC Philippines Corporation

Universal Robina Corporation

Wyeth / Nestle Philippines

Ebarra Pumps Philippines

Denso Philippines Corporation

Mixplant, Inc.

Newlyweds Foods Corporation

Suzuki Philippines Inc

Pioneer Adhesives Inc.

This promo is valid at La Kusina Express at The Junction.

- Selected diners must present 1 valid company ID to avail 10% Discount
- Discount may not be in conjunction with other promotions and discounts
- Discount Not valid on event reservations



La Kusina EXPRESS

NOW OPEN

DINE IN • TAKE OUT • RESERVATIONS

(0919) 878-3642 (0935) 859-2553

GOOD FOOD, GOOD VIBES AT THE JUNCTION

La Kusina Restaurant has been the food service provider at The Mills Country Club since 2017. They specialize in Filipino comfort food that has been a favorite dining alternative of its Members. La Kusina handles all the banquet requirements and support all the club events and during the lockdown in 2020, they broadened its services to food delivery within Carmelray and neighboring areas. A few months ago, there was an opportunity to expand its services to serve more community dwellers who frequent the Junction at Carmelton. The sumptuous food menu was extended to its new branch called La Kusina Express.

One may now enjoy the same delectable dishes, comfort Filipino food cravings at La Kusina Express!

Dine in, Take-out or Pick-Up and Delivery services are available.



Last February 5, 2021, La Kusina Express opened its doors at the Junction Strip Mall. The event was graced by Ms. Maria Rosario Yulo-Ng, Managing Director, Mr. Jose F. Santos Jr., President, Mr. Francisco S. Zaldarriaga, Vice President, Mr. Virgilio G. Lorenzo, CIP1 Estate Director. Also present were the staff of Carmelray Industrial Corporation.

La Kusina EXPRESS



APPETIZER

SISIG	235
TOKWA'T BABOY	210
DINAKDAKAN	210
SINUGLAW	320
SIZZLING GAMBAS	339
SIZZLING SPICY TOFU	185
SIZZLING SQUID	275
CALAMARES	260
NACHOS	360
SPICY CHICKEN WINGS	270
TRUFFLE FRENCH FRIES	240
ONION RINGS	195
STREET FOOD SAMPLER	185
DYNAMITE	245
HUNGARIAN SAUSAGE	390
CRISPY CHICKEN SKIN	150
OYSTER MUSHROOM TEMPURA	260



RICE BOWLS

KARE-KARE	190
SHANGHAI	150
SWEET & SOUR PORK	190
CHICKEN INASAL	250
SALISBURY STEAK	255
BEEF PARES	200

BRUNCH BOWLS

PUSITSILOG	250
TOCILOG	250
DANGGITSILOG	230
CHAMPORADO	200



FOR SHARING

PORK

CRISPY DINUGUAN	330
PAKSIW NA LECHON KAWALI	330
BICOL EXPRESS	330
POCHERO	330
CRISPY PATA (1.5KG)	1150

CHICKEN

FLAMING CHICKEN	330
TINOLANG MANOK	320

SEAFOOD

BANGUS ALA POBRE	360
GRILLED SQUID	350
SINIGANG NA HIPON	485

VEGETABLES

GISING GISING	240
VEGETARIAN CURRY	240
PINAKBET	250
GINATAANG LANGKA WITH TINAPA FLAKES	230



SANDWICH & WRAPS

GRILLED CHICKEN SANDWICH	270
BLT SANDWICH	250
TUNA MELT SANDWICH	220
CHEESEBURGER	270
SHAWARMA	220



NOODLES & PIZZA

PINOY STYLE SPAGHETTI	225
CARBONARA	235
PANSIT BAM-I	220
ALL MEAT PIZZA	440
PIZZA MARGHERITA	380



DESSERT

KAMOTE FRITTERS	100
LECHE FLAN	170

ADDITIONAL P10 FOR TAKE-OUT AND PICK-UP ORDERS

Dine In-Take Out-Reservations (0919)878-3642 ♦ (0935)859-2553

For Membership, Reservations & Inquiries,
Please contact:

(049) 502-8000 & (049) 559-3113
(0945) 268 2937 & (0939) 365 1724
ask@themillscountryclub.com.ph

Unity Avenue, Carmelton, Canlubang,
Calamba, Laguna



Where you want to be



Beat the Summer Heat

Avail La Kusina F& B Bundles and
get fre swimming pool passes:

- Group Bundles for 4 pax
- Merienda Bundles for 4 pax
- Bilao Specials for 6 pax

Club Activities & Other Promotions

Come and Join the Big Fun!
SWIMMING LESSONS
For Teens and Adults

For registration, please call
0939-365-1724 / 0945-268-2937

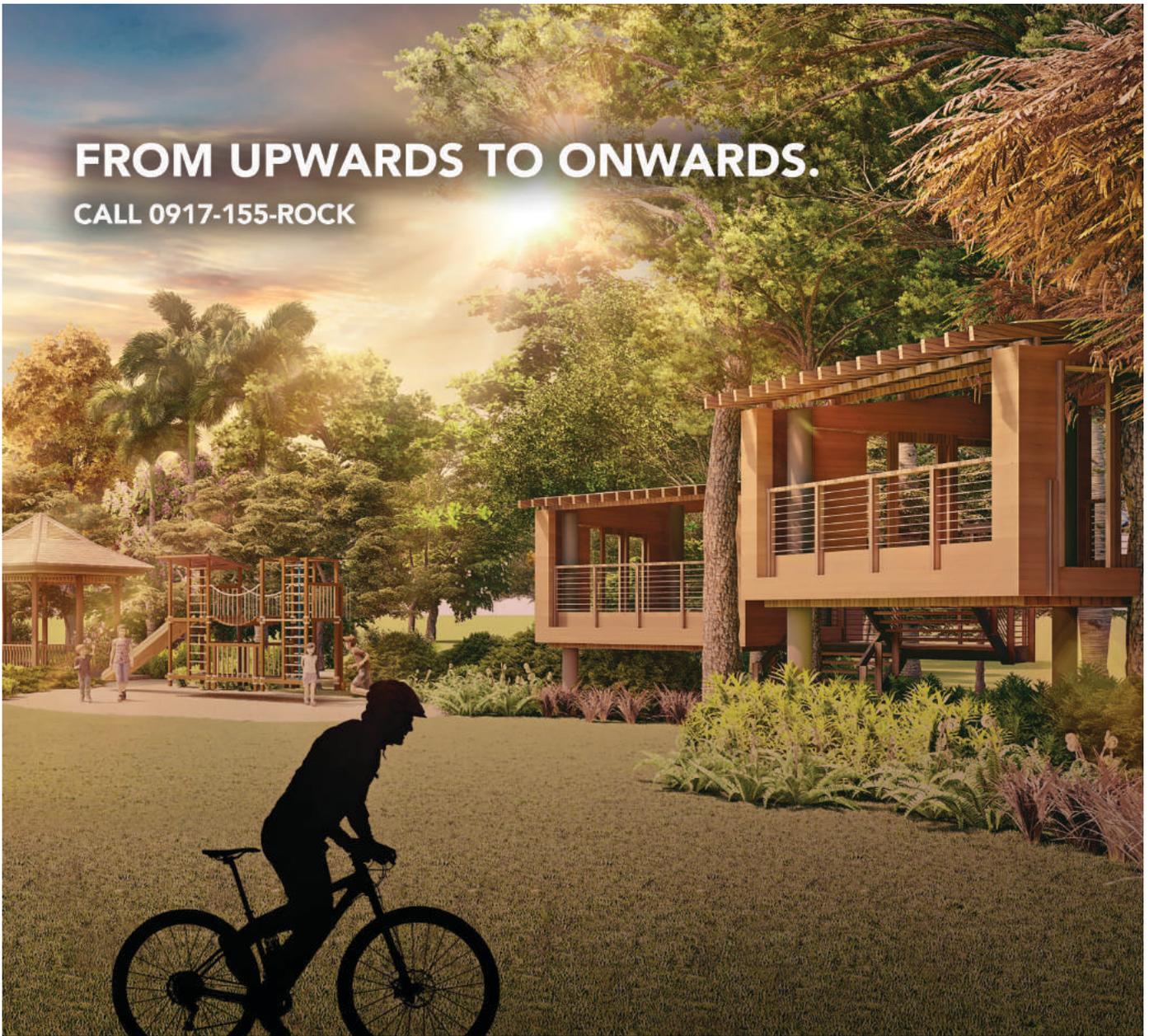
Reflections
at
The Mills Country Club Inc.
A
Holy week Celebration

LOCATORS OF THE MONTH
April 01, 2021 - April 31, 2021

- ACS Manufacturing Corporation
- Agchem Manufacturing Corporation
- Alkermes Philippines Corporation
- Asian Transmission Corporation
- Automotive Air-Conditioning Tech. Pils. Inc.
- Bell Electronics Corporation
- Bellemeido Italia Corporation
- Carellroy Industrial Cases Corporation
- Clover Plastics Philippines Inc.
- Datsyo International Philippines Inc.
- DuPont Philippines
- D&L Polymer & Calours Inc.
- Engtek Precision Philippines Inc.
- Esker Philippines Inc.

Get 10% Discount of Food and Beverages at La Kusina Restaurant and 15% Discount on Facilities by simply presenting your Company ID

Terms and conditions apply



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ROCKWELL // *horizontalis*

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AT
CARMELRAY
CANLUBANG, LAGUNA

DHSUD LS No. 034833

DHSUD ENCR AA-R4A-120220-0139
Brgy Canlubang, Calamba City, Laguna

ASC Ref No: R046N011921RS

Completion for Land Development: December 2021

Watch out for the next Linkages issue in June 2021